

TEMBO GOLD CORP.

MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE SIX MONTHS ENDED JUNE 30, 2021

This discussion and analysis of financial position and results of operations is prepared as at August 26, 2021, and should be read in conjunction with the unaudited condensed consolidated interim financial statements for the six months ended June 30, 2021 of Tembo Gold Corp. ("Tembo" or the "Company"). The following disclosure and associated financial statements are presented in accordance with International Financial Reporting Standards ("IFRS"). Except as otherwise disclosed, all dollar figures included therein and in the following management's discussion and analysis ("MD&A") are quoted in Canadian dollars.

Forward-Looking Statements

This MD&A contains certain statements that may constitute "forward-looking statements". Forward-looking statements include but are not limited to, statements regarding future anticipated exploration programs and the timing thereof, and business and financing plans. Although the Company believes that such statements are reasonable, it can give no assurance that such expectations will prove to be correct. Forward-looking statements are typically identified by words such as: believe, expect, anticipate, intend, estimate, postulate and similar expressions, or which by their nature refer to future events. The Company cautions investors that any forward-looking statements by the Company are not guarantees of future performance, and that actual results may differ materially from those in forward looking statements as a result of various factors, including, but not limited to, capital and other costs varying significantly from estimates, changes in world metal markets, changes in equity markets, planned drill programs and results varying from expectations, delays in obtaining results, equipment failure, unexpected geological conditions, local community relations, dealings with non-governmental organizations, delays in operations due to permit grants, environmental and safety risks, the Company's ability to identify one or more economic deposits on its properties, to produce minerals from its properties successfully or profitably, to continue its projected growth and to raise the necessary capital or to be fully able to implement its business strategies.

Historical results of operations and trends that may be inferred from this MD&A may not necessarily indicate future results from operations. In particular, the current state of the global securities markets may cause significant reductions in the price of the Company's securities and render it difficult or impossible for the Company to raise the funds necessary to continue operations.

All of the Company's public disclosure filings, including its most recent management information circular, material change reports, press releases and other information, may be accessed via www.sedar.com or the Company's website at www.tembogold.com and readers are urged to review these materials, including the technical reports filed with respect to the Company's mineral properties.

COVID-19

The spread of COVID-19 has severely impacted many local economies around the globe. In many countries, including Canada, businesses are being forced to cease or limit operations for long or indefinite periods of time. Global stock markets have also experienced great volatility and a significant weakening. Governments and central banks have responded with monetary and fiscal interventions to stabilize economic conditions.

The Company has been monitoring the COVID-19 outbreak and the potential impact at all of its operations and has put measures in place to ensure the wellness of all of its employees and surrounding communities where the Company works while continuing to operate. Currently, fieldwork has been halted on the Tembo Project and all corporate personnel travel has been restricted to absolute minimum requirements and employees have been encouraged to work remotely.

With respect to the Company's operations or work locations in Tanzania, the Company has implemented the typical control measures for dealing with the outbreak of COVID-19. These include self-screening for symptoms and travel history with possible COVID-19 exposure of any employees, visitors and contractors (site personnel) prior to any travel to or from a site and isolation, where necessary, from the general site population. These cautions and precautions rely on voluntary information and voluntary compliance of those working directly or indirectly for the Company. The

Company expects that procedures will continue to evolve according to the World Health Organization and Center for Disease Control guidelines as more becomes known about the virus.

Company Overview

Tembo is a junior mineral development company conducting activities in the East African country of Tanzania. The Company's principal business activity is the acquisition, exploration and development of mineral properties. The principal area is located in the Lake Victoria goldfield where extensive surface exploration has been carried out on the Tembo Project. The Company has not yet determined whether these properties contain economically recoverable ore reserves and Tembo is therefore still an exploration stage company.

The Company's main asset is the Tembo gold property (the "Tembo Project"). Due to a lack of funding over recent years the Company was constrained to making property payments, maintaining its prospecting licenses and license applications, maintaining its corporate standing in Tanzania and Canada, maintaining its exploration field base, and conducting limited exploration activities on the Tembo Project. As a consequence, in fiscal 2016 management recorded an impairment of \$20,000,000.

Through its local subsidiary and local companies with whom Tembo has agreements, the Company expanded the original 111km², which formed its original licence area, by an additional contiguous 65km² in new licence area. The project area now consists of seven licences that have been granted. The total area will comprise 174.4km². All licences are held through companies with which Tembo has acquisition agreements to explore and eventually acquire the licences at no cost. The licences will be transferred to a local Tembo Gold subsidiary on request. The licence holding will comprise seven licences and have a nine-year tenure from date of grant possible through the original grant and two periods of renewal.

No work has been carried out on the new areas and Tembo will assess their prospectivity and elect whether to retain or relinquish them. The recommencement of drilling, exploration and development awaits further financing. See "Follow Up Drilling Program and Future Strategy".

The Company is currently a reporting issuer in British Columbia, Alberta and Ontario. The Company's shares trade on the TSX Venture Exchange ("TSXV") under the symbol "TEM" and on the Frankfurt Exchange under the symbol "T23". The Company's principal office is located at #1305 - 1090 West Georgia Street, Vancouver, British Columbia.

Board of Directors and Management

As of the date of this MD&A the Company's board of directors and officers are as follows:

David Scott	- Director, President and Chief Executive Officer ("CEO")
Simon Benstead	- Director, Chief Financial Officer ("CFO") and Vice-President Corporate Development
Marc Cernovitch	- Director
Frank Hogel	- Director
Nick DeMare	- Corporate Secretary

Exploration Activities

The Company's main asset is the Tembo Project located in northwest Tanzania. The Company's associates with whom Tembo has acquisition agreements are the sole holders. The main Tembo project area is located directly northwest of and adjacent to Barrick Gold's Bulyanhulu Mine.

The Tembo Project is situated in the Lake Victoria goldfield in the prospective geological terrane of the Sukumaland greenstone belt, an Archean age succession of volcanic and sedimentary rocks that have been intruded by a variety of Archean granitic plutons as well as younger dolerite dykes and possible kimberlite intrusions. The geology that is host to Barrick's Bulyanhulu Mine trends directly into the Tembo Project area, including the main structure on which the Reef 1 and Reef 0 orebodies are developed.

On August 31, 2012, a NI 43-101 technical report on the Tembo Project, effective date July 31, 2012 (the "Technical Report"), was filed on SEDAR and is available for viewing under Tembo's profile on www.sedar.com.

The Technical Report recommended that a staged gold focused exploration program consisting of trenching, mapping and drilling be implemented in order to test the Ngula 1 target and the numerous other gold anomalous zones on the property. This remains Tembo's goal with future positive drilling results determining further expanded drilling programs. At the end of 2012, the Company suspended drilling pending new financing being secured. During the fourth quarter of 2013 new financing of \$8,500,000 was secured and diamond drilling was resumed in December 2013. The 2014 drilling program, including all corporate expenses, was planned to cost US \$4,200,000 and comprise 7,000 meters of diamond drilling.

Prior to 2009, high resolution airborne magnetics, extensive percussion rotary air blast drilling ("RAB") drilling and surface soil sampling, mapping, and limited reverse circulation "RC" and diamond drilling "DD" was conducted and resulted in the definition of a number of target areas. During 2011 the earlier work was followed up by a light detection and ranging "LiDAR" survey and field mapping which provided a high-resolution colour ortho-photograph and an accurate digital elevation model allowing the location and extent of artisanal mining, both current and historical, to be determined and mapped. The historical work and the follow up allowed the targets to be confirmed and refined and on this, an extensive targeted drilling program was designed on seven targets (Ngula 1, Ngula 2, Nyakagwe East, Nyakagwe Village, Buly, Mgusu, Iyenze).

During Q4/2020 the Company signed a cooperation agreement with GoldSpot Discoveries Corp. ("Goldspot"). In terms of this agreement GoldSpot applied the experience and knowledge of their team of multidisciplinary geoscientists and data scientists and artificial intelligence computing technology to re-interpret all available data within the Tembo licences and the goldfield area in proximity to the Tembo Project. GoldSpot has provided a final report and following the re-interpretation and study recommended favourable new targets and proposed follow-up work programs. To date these studies have identified and prioritised 54 targets and exploration planning of the existing and the new targets is underway.

No exploration activities have been undertaken since 2015 pending financing. Strategically the Company has resolved that the future course of action should include further drilling to lead to resource modeling. This in-fill drilling will focus on areas that returned good results in the first two phases and is aimed to provide structural information to assist planning of drill holes and is expected to commence in Q4/2021.

Tembo Project Drilling

An initial phased drilling program was designed for the project comprising approximately 115 DD holes (27,500 meters) and 470 RC holes (60,000 meters). RC and DD commenced on Ngula 1 in January 2012, and a total of 196 holes were drilled on the targets to the end of 2012. Further drilling was conducted during 2014, the last field activity, and to date 42,849m has been completed, 81 DD holes totaling 21,937m, and 121 RC holes totaling 20,912m.

Due to market financing constraints, the drilling is undertaken in focused phases as available funding allows. All drill cores are oriented using either a Reflex instrument or an orientation tool to facilitate structural logging and analysis.

Preliminary indications are that mineralization is associated with steep dipping shear structures hosting quartz veins, sulphides and associated alteration along three dominant structural directions, northwest-southeast, northeast-southwest and east-west.

All drill results may be found on the Company's website at www.tembogold.com and in Company News Releases.

Ngula 1

To date 35 DD holes totaling 9,107m and 41 RC drill holes totaling 7,623m have been completed at Ngula 1 along a strike of approximately 600m. During the 2012 drilling campaign seventy-five holes were drilled at Ngula 1, with 34 DD and 41 RC holes completed, totaling 7,953 meters and 7,623 meters respectively. Drilling commenced again in late December 2013 at Ngula 1 and borehole TDD0041 was deepened to its final depth of 507.0 meters. Two additional holes were drilled at Ngula 1 during Q1/2014.

The initial drilling targeted a southern and northern dominant set of east-west structures, identified by artisanal workings and a coincident magnetic lineament, at a vertical depth of 50 meters and 100 meters. All holes were extended to between 200 meters and 300 meters in order to intersect an interpreted second east-west structure and test for potential deeper sub-parallel structures. The drill holes were inclined at -60° either to the north or south to intersect these near vertical structures.

A drill program to follow up zones where wide widths with good grades were encountered in earlier drilling phases is planned to commence Q4/2021. This is designed to provide more detailed structural and grade distribution information so that resource drilling can be undertaken. A total of 1,400m is planned.

Nyakagwe East

Nyakagwe East is characterized by extensive artisanal mining with numerous shafts in excess of 20 meters in depth accessing a number of northwest striking quartz vein shears. Historic DD and RC programs returned significant gold intersections from at least two sub-parallel, northwest-southeast trending mineralized zones, each consisting of multiple structures. Twenty-three diamond drill holes (6,924m) and 20 RC drill holes (2,238m) have been completed to date.

In the Phase 1 program, the diamond drill holes targeted an extensive area of artisanal mining along a northern and southern set of structures, both of which were previously drilled in 2008. The reverse circulation holes targeted the east and west projected extensions where there were no artisanal workings. The drilling identified up to 1,000 meters of potentially mineralized strike length. The mineralization along the northern structure on which the drilling focused appears to be open to the west (entering the Mgusu target area) and to the east (where RC drilling has been hampered by the presence of deep black cotton soils). The latter will be tested by means of diamond drilling during the dry season during a future phase of drilling. All diamond drill holes encountered gold mineralization along a principle structure with multiple gold bearing structures identified in several holes at depth.

Follow up drilling was conducted in the 2014 drilling campaign and included in-fill drilling and deeper step-back boreholes testing lateral and vertical continuity and tenor of mineralization. A total of 3,178 meters comprising 13 DD holes were completed in the 2014 drilling program. Drilling has been suspended pending exploration funding. Follow-up drilling would comprise in-fill drilling of previous good results to allow resource definition. This will commence in Q4/2021 and a total of 1,150m is planned.

Nyakagwe Village

The potential of the Nyakagwe Village target was initially indicated in 2011 by a new artisanal mining operation located immediately to the east of the village in a corn land, exploiting a previously unknown east-west trending set of south dipping quartz veins. Within a year a large number of shafts were sunk by the miners to access these high-grade, shear-hosted veins. Subsequently a large open pit was excavated to facilitate easier and deeper access. Mining by artisanal miners has subsequently stopped due to excessive water ingress.

To date fifteen DD holes (2,916m) and 11 RC holes (1,315m) have been completed.

Significantly, the diamond drilling has intersected gold mineralization in the east-west structures along a 600m strike as well as identified a previously unknown northeast trending mineralized zone associated with a 1.8 kilometer long magnetic lineament which trends through other small artisanal workings. The mineralization along the east-west structure is open ended in all directions. The shallow wide zones of mineralization encountered are interpreted where the east-west structures intersect the northeast structure. The RC drilling was drilled as a fence line to the north of the main east-west trending mineralized structure.

The high grades intersected are associated with quartz veining and associated abundant pyrite mineralization. Further drilling is planned in the second half of 2021 to test the extensions to the known mineralization along strike and down dip on the east-west and northeast structures and to close up the spacing in order to define a primary resource.

A total of 2,000m of diamond drilling is planned for the Q4/2021 campaign.

Buly Trend/Iyenze/Ngula 2

The Buly/Iyenze target area was historically defined by scattered elevated gold grades in soil sampling and RC drilling. Abandoned artisanal workings are present within the target area. These targets are on the boundary of the Bulyanhulu Gold Mine license area and may be an extension of the prospective geology.

To date, a total of 16 RC scout holes (3,001 meters) have been drilled into the Iyenze structure, covering some 1,500 meters of strike on lines spaced at 200 meters intervals. No significant intersections were achieved and drilling was halted to focus on other higher potential targets.

The first borehole to be drilled by the Company along the Buly Trend (TDD0001) commenced in Q1/2014 and was completed at 305 meters during Q2/2014. A broad zone of intense shearing was intersected which locally contained abundant quartz veining but little mineralization evidenced by minor disseminated sulphide containing low levels of gold.

At Ngula 2 surface geological mapping and a review of the artisanal mining indicate the possibility of more than one trend, including the northwestern extension of the Buly Trend. An initial four diamond holes were completed (1,195 meters) but returned no significant results. An induced polarization geophysical survey was conducted in Q2/2014 over the Buly/Iyenze target areas and extended to cover the Ngula 2 target area to the northwest along the Buly Trend extension. This survey tested for chargeable and resistive horizons across a broad zone of greenstone lithologies within which the earlier airborne magnetic survey highlighted a number of weak to strong northwest trending zones interpreted as Buly parallel structural zones. Based on the results, hole TDD0002 was drilled to a depth of 752 meters without intersecting any significant mineralization.

Follow Up Drilling Program and Future Strategy

A strategic review by the Company has concluded that the definition of resources and the identification of areas within the known targets and the many as yet untested targets where significant resource may be developed, is a priority to fast track the project to a major discovery. Immediate activities will be focused on achieving this. Further drilling will be focused on extending these targets, as well as testing the many remaining targets on the licence area.

The Company plans to commence compliant resource modeling at Ngula 1 and other targets as guided by the GoldSpot studies by the end of 2022 once the 2021 and 2022 drilling programmes have been completed. Follow-up diamond drilling to define the extent of high-grade mineralization encountered in earlier drilling is planned and further RC drilling has been designed where the best results were achieved at each target and will be guided by the outcome of the modeling and re-interpretation. Additional drilling will continue testing the identified targets along the Ngula 1 structures, and at Nyakagwe Village and Nyakagwe East along which significant drill intersections were achieved during the Phase 1 and 2 drilling programs in 2012 and 2014. No drilling has been conducted since fiscal 2014 pending further financing.

Building on the good drilling results already achieved, an aggressive work program and budget is planned for 2021 and 2022, comprising an initial expenditure of approximately US \$2,500,000 and a further financing in late 2021. Due to the remoteness of the project area and the apparent low level of Covid-19 in rural Tanzania, the execution of proposed work programs is not expected to be affected. Recent discussions with interested parties, including potentially significant strategic investors, as well as the improved gold market and country risk profile of Tanzania through resolution of the disagreement between Barrick Gold and the Tanzanian government, provide confidence that Tembo will be able to raise the finance to execute the proposed program. Initial desk top studies will be commenced prior to the end of 2022

Qualified Person

Mr. David Scott, Pr. Sci. Nat., President and CEO of the Company is the Qualified Person for the information contained in this MD&A and is a Qualified Person defined by National Instrument 43-101.

Selected Financial Data

The following selected financial information is derived from the unaudited condensed consolidated interim financial statements of the Company.

Three Months Ended	Fiscal 2021		Fiscal 2020				Fiscal 2019	
	Jun 30 2021 \$	Mar 31 2021 \$	Dec 31 2020 \$	Sept 30 2020 \$	Jun 30 2020 \$	Mar 31 2020 \$	Dec 31 2019 \$	Sept 30 2019 \$
Operations:								
Revenues	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Expenses	(185,686)	(224,577)	(168,629)	(1,231,904)	(307,952)	(101,307)	362,476	(335,912)
Other items	186	533	682,631	1,153,373	30,377	(58,316)	206,309	3,614
Net (loss) income	(185,500)	(224,044)	514,002	(78,531)	(277,575)	(159,623)	568,785	(332,298)
Other comprehensive (loss) income, net	(84,599)	(100,530)	(283,782)	(101,555)	(200,539)	389,970	34,286	(44,608)
Comprehensive (loss) income	(267,099)	(324,574)	230,220	(180,086)	(478,114)	230,347	603,071	(376,906)
Basic and diluted (loss) income per share	(0.00)	(0.00)	0.00	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)
Dividends per share	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Balance Sheet:								
Working capital deficit	(889,783)	(633,804)	(367,248)	(184,385)	(2,818,151)	(3,254,888)	(2,900,724)	(3,339,194)
Total assets	6,569,237	6,635,731	6,744,215	6,509,475	6,850,935	6,872,033	6,292,776	6,382,214
Total long-term liabilities	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

Results of Operations

The Company's corporate and exploration activities have been constrained due to its financial situation and will remain constrained until the Company is able to raise sufficient capital.

Three Months Ended June 30, 2021 Compared to Three Months Ended March 31, 2021

During the three months ended June 30, 2021 ("Q2") the Company reported a net loss of \$185,500 compared to a net loss of \$224,044 for the three months ended March 31, 2021 ("Q1"), a decrease in loss of \$38,544. The decrease in loss is due to a decrease of \$38,891 in general and administrative expenses, from \$224,577 in Q1 to \$185,686 in Q2;

Variances between Q2 and Q1 are noted below:

- (i) during Q1 the Company recognized share-based compensation of \$75,000 on the granting of share options to purchase 500,000 common shares. No share options were granted in Q2;
- (ii) during Q2 the Company recorded salaries and benefits of \$56,129 compared to \$6,349 in Q1. The primary factor for the increase is attributable to the Company's determination in Q2 to accrue for certain wages relating to Q1; and
- (iii) during Q2 the Company recorded \$8,502 in professional fees compared to \$2,560 in Q1. Beginning May 1, 2021 the Company agreed to provide a compensation of \$1,500 per month to each of its two advisory committee members.

Six Months Ended June 30, 2021 Compared to Six Months Ended June 30, 2020

During the six months ended June 30, 2021 (the "2021 period") the Company reported a net loss of \$409,544 compared to a net loss of \$437,198 for the six months ended June 30, 2020 (the "2020 period"). The \$27,654 decrease in loss is primarily due to a foreign exchange loss of \$27,929 in the 2020 period compared to a foreign exchange gain of \$719 during the 2021 period. General and administrative expenses remained relatively the same at \$407,263 during the 2021 period compared to \$409,259 during the 2020 period. Variance between the 2021 period and the 2020 period are noted below:

- (i) during the 2021 the Company recognized share-based compensation of \$75,000 on the granting of 500,000 share options. No share options were granted during the 2020 period;
- (ii) incurred \$30,930 for legal fees during the 2020 period compared to \$3,418 during the 2021 period. During the 2020 period the Company incurred significant legal fees with respect to the management cease trade order, corporate restructure and other various corporate services;

- (ii) during the 2021 period the Company incurred \$62,478 for salaries and compensation compared to \$53,260 during the 2020 period; and
- (iv) incurred \$162,000 for executive management compensation during the 2021 period compared to \$183,893 during the 2020 period. See “Related Parties Disclosures”.

As the Company is in the exploration stage of investigating and evaluating its unproven mineral interests, it has no source of operating revenue.

Financings

No financings were completed during the 2021 period. (See “Financial Condition / Capital Resources”)

During the 2020 period the Company closed the first tranche of a non-brokered private placement financing and issued 6,286,668 common shares as \$0.075 per share for gross proceeds of \$471,500 of which 466,667 common shares were issued for settlement of the advances.

Advances

The Company has received ongoing advances from directors and shareholders of the Company. Effective January 1, 2020 all advances were determined to be non-interest bearing and are due on demand. As at June 30, 2021 advances of \$114,072 (December 31, 2020 - \$77,418) and accrued interest of \$13,796 (2020 - \$13,976) remained outstanding. See also “Related Party Disclosures”.

Exploration and Evaluation Assets

Due to limited funds the Company’s exploration activities have been limited to property and concession payments and property maintenance. The Company intends to recommence drilling when it is able to obtain sufficient funding. See also “Follow Up Drilling Program and Future Strategy”.

Exploration and evaluation activities incurred during Q1/2021 and fiscal 2020 are as follows:

	Total \$
Balance at December 31, 2019	<u>6,060,739</u>
Exploration costs:	
Geological	165,776
Technical services	<u>56,026</u>
	<u>221,802</u>
Acquisition costs:	
Property / concession payments	217,710
Foreign exchange movement	<u>(138,379)</u>
Balance at December 31, 2020	<u>6,361,872</u>
Exploration costs:	
Geological	129,592
Technical services	<u>49,742</u>
	<u>179,334</u>
Acquisition costs:	
Property / concession payments	32,430
Foreign exchange movement	<u>(191,546)</u>
Balance at June 30, 2021	<u>6,382,090</u>

Financial Condition / Capital Resources

Operations have been limited due to the Company’s lack of funds. As at June 30, 2021, the Company had a working capital deficit of \$889,783 and an accumulated deficit of \$55,054,963. In the immediate term, the Company’s ability to continue as a going concern is dependent upon continued financial support from existing shareholders and creditors and its ability to continue to raise additional capital to fund its ongoing business operations and exploration projects.

Additional capital may be sought from the sale of additional common shares or other equity or debt instruments and also from joint venture agreements on the Company's properties. There is no assurance such additional capital will be available to the Company on acceptable terms or at all. In the longer term, the recoverability of the carrying value of the Company's long-lived assets is dependent upon the Company's ability to preserve its interest in the underlying mineral property interests, the ability of the Company to obtain financing to support its ongoing exploration programs, the discovery of economically recoverable reserves and the achievement of profitable operations.

Subsequent to June 30, 2021 the Company completed a private placement financing and issued a total of 14,810,031 common shares for gross proceeds of \$2,221,505.

Contractual Commitments

The Company will be required to make a US \$250,000 payment to a third party upon a production decision being made on the Tembo Project. Further payments totalling US \$4,750,000 may then be payable as follows:

- (i) US \$250,000 payment upon production of 250,000 ounces of gold;
- (ii) US \$1,000,000 payment upon production of 1,000,000 ounces of gold;
- (iii) US \$1,500,000 payment upon production of 1,500,000 ounces of gold; and
- (iv) a final payment of US \$2,000,000 upon production of 2,000,000 ounces of gold.

Off-Balance Sheet Arrangements

The Company has no off-balance sheet arrangements.

Proposed Transactions

The Company has no proposed transactions.

Critical Accounting Estimates

The preparation of financial statements in conformity with IFRS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenditures during the reporting period. A detailed summary of the Company's critical accounting estimates is included in Note 3 to the December 31, 2020 annual consolidated financial statements.

Changes in Accounting Policies

A detailed summary of the Company's significant accounting policies is included in Note 3 to the December 31, 2020 audited annual consolidated financial statements.

Related Parties Disclosures

A number of key management personnel, or their related parties, hold positions in other entities that result in them having control or significant influence over the financial or operating policies of those entities. Certain of these entities transacted with the Company during the reporting period. Transactions made with related parties are made in the normal course of business and are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

(a) *Transactions with Key Management Personnel*

Key management personnel include those persons having authority and responsibility for planning, directing and controlling the activities of the Company as a whole. The Company has determined that key management personnel consists of members of the Company's Board of Directors and executive officers.

- (i) During the 2021 and 2020 periods the following compensation and fees were incurred:

	2021 \$	2020 \$
David Scott - President, CEO and Director	60,000	64,643
Simon Benstead - CFO, VP Corp. Development and Director	60,000	71,750
Frank Hogel - Director	-	-
Marc Cernovitch - Director	30,000	-
David Anthony - former Director	-	30,000
Nick DeMare - Corporate Secretary	12,000	17,500
	<u>162,000</u>	<u>219,276</u>

During the 2021 period the Company incurred \$162,000 (2020 - \$246,303) for executive management compensation. Of this amount \$nil (2020 - \$62,410) has been capitalized to exploration and evaluation assets based on the nature of the expenditures and \$162,000 (2020 - \$183,893) has been expensed to executive management compensation. As at June 30, 2021 \$212,100 (December 31, 2020 - \$nil) remained unpaid.

- (ii) The Company incurs rent in Tanzania for housing accommodation provided to Mr. Scott. The value of the accommodation for the 2021 period was \$16,839 (2020 - \$27,620). As at June 30, 2021 \$39,041 (December 31, 2020 - \$22,918) remained unpaid.
- (iii) Chase Management Ltd. (“Chase”), a private corporation owned by Mr. DeMare, the Corporate Secretary of the Company, provides accounting and administrative services. During the 2021 the Company incurred \$21,500 (2020 - \$17,500) for accounting and administration services. As at June 30, 2021 \$3,500 (December 31, 2020 - \$4,277) remained unpaid.

(b) *Advances*

	\$
Balance December 31, 2019	144,000
Advances received	71,546
Repayment of advances	<u>(138,128)</u>
Balance December 31, 2020	77,418
Advances received	47,118
Advances paid	(10,059)
Foreign exchange movement	<u>(405)</u>
Balance June 30, 2021	<u>114,072</u>

The Company has received ongoing advances from directors and shareholders of the Company. Effective January 1, 2020 all advances were determined to be non-interest bearing and are due on demand. As at June 30, 2021 accrued interest of \$13,976 (December 31, 2020 - \$13,976) remained outstanding.

Outstanding Share Data

The Company’s authorized share capital is unlimited common shares without par value. As at August 26, 2021 there were 94,300,915 issued and outstanding common shares and 6,735,000 share options at exercise prices ranging from \$0.15 to \$0.20 per common share.